

Investing for Success

Under this agreement for 2021 Kelvin Grove State College will receive

\$1,637,772*

General instructions:

- Use the [School improvement planning guide](#) to adopt an inquiry approach to school improvement planning.

This funding will be used to

- Deliver key initiatives in our Explicit Improvement Agenda for 2021
- Support student learning and access to the curriculum for students at all levels across the college
- Enhance student connectedness with their college
- Provide additional key staff to enhance the learning of students across the college.
- Provide additional administrative support to oversee college priorities.

Our initiatives include

- Provision of in excess of 12000 hours of Academic Tutoring for students across the college. These programs will be a range of targeted support interventions as well as optional before, during and after-school tutoring opportunities for all students.
- Provision of the “Collegial Conversations” initiative focussing on teacher professional practice and sharing excellent practice across the college with an explicit intent of improving student learning experiences in every classroom.
- Funding the additional specialist staff in the Junior School to deliver the explicit improvement agenda.
- Funding the key additional staff to support the futures-focussed initiatives and pathways connections delivered by the Senior Studies Room in the Senior School.
- Provide the Learning Support Coordinators who focus on the enhancement of Literacy and Numeracy skills for identified students in the Junior and Middle Schools.
- Fund additional Learning Support Teacher Aides who support the learning of identified students in both the Junior and Middle Schools.
- Provide additional Guidance Counsellor for Middle and Senior School students.
- Provide additional Teacher Librarian time across the college libraries supporting student reading.
- Purchase additional time for Year Coordinators to work with smaller groups of students within the college to heighten student connectedness and attendance within the college.
- Provision of additional administration support to manage and monitor the learning enhancement and learning consolidation programs.

Our school will improve student outcomes by

- Delivering over 12000 tutoring hours for students across the college - \$385000
- Investing in on-going Collegial Conversations professional learning process where teachers open up their classrooms to their peers and engage in professional growth conversations to enhance teacher practice and student learning - \$50000

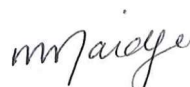


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- Purchasing specialist teacher and teacher-aide time to enhance the learning of students with identified learning needs across the college - \$172000
- Purchasing Learning Support Teacher Aides who work with identified students in both the Junior and Middle Schools - \$50000
- Maintaining 'The Zone', a multi-dimensional bespoke support service for students covering a broad range of subjects as well as social and emotional support for students at times of duress. \$40000
- Funding a specialist Behaviour Support teacher who supports students and staff across the campus. - \$110000
- Funding a specialist Literacy teacher (1.4 days) to support students within the Middle School - \$30000
- Supporting additional Junior School specialist staff (Deputy Principal) to enhance the leadership and support of the student learning in the Junior School - \$121000
- Maintaining the staff resources provided to all Senior School students through the Senior Studies Room and the Senior Pathways initiatives - \$300500
- Providing an additional guidance counsellor for middle and senior students to support them throughout their final years for expert pathways and vocational advice - \$30000
- Providing additional librarian time to promote reading across the college while also catering for the growing number of students accessing the resource - \$26500
- Providing additional Year Coordinator staffing to support the Student Connectedness with the college - \$50000
- Providing additional staffing to support the diverse range of academic pathways and subject combinations in years 10, 11 and 12. - \$55000
- Provision of additional administration support to oversee and manage these programs - \$30000
- Funding for a variety of cross college initiatives such as:
 - Young Entrepreneurs Hub
 - Tech Ambassadors
 - ATSI Awareness program
 - Middle School Innovation
 - Support for disconnected students
 - Student Learning and Living Space enhancements
 - Total - \$147772
- Engaging an Administration Officer to manage the college BlueCard compliance issues and other tasks in support of 2020 initiatives. \$40000



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College Executive Principal
Kelvin Grove State College



Michelle Doidge
KGSC College Council Chair



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