

# Investing for Success

## Under this agreement for 2020 Kelvin Grove State College will receive

**\$1,328,544**

### General instructions:

- Use the [School improvement planning guide](#) to adopt an inquiry approach to school improvement planning.

### This funding will be used to:

- Deliver key initiatives in our Explicit Improvement Agenda for 2020.
- Support student learning and access to the curriculum for students at all levels across the college.
- Enhance student connectedness with their college.
- Provide additional key staff to enhance the learning of students across the college.
- Provide additional administrative support to oversee college priorities.

### Our initiatives include:

- Provision of in excess of 12000 hours of Academic Tutoring for students across the college. These programs will be a range of targeted support interventions as well as optional before, during and after-school tutoring opportunities for all students.
- Provision of the "Collegial Conversations" initiative focussing on teacher professional practice and sharing excellent practice across the college with an explicit intent of improving student learning experiences in every classroom.
- Funding the additional specialist staff in the Junior School to deliver the explicit improvement agenda.
- Funding the key additional staff to support the futures-focussed initiatives and pathways connections delivered by the Senior Studies Room in the Senior School.
- Provide the Learning Support Coordinators who focus on the enhancement of Literacy and Numeracy skills for identified students in the Junior and Middle Schools.
- Fund additional Learning Support Teacher Aides who support the learning of identified students in both the Junior and Middle Schools.
- Provide additional Guidance Counsellor for Middle and Senior School students.
- Provide additional Teacher Librarian time across the college libraries supporting student reading.
- Purchase additional time for Year Coordinators to work with smaller groups of students within the college to heighten student connectedness and attendance within the college.
- Provision of additional administration support to manage and monitor the learning enhancement and learning consolidation programs.


### Our school will improve student outcomes by:

Redeploying the carry forward balance from 2019 of \$176000 across 2020 initiatives to give a total budget of **\$1 504 544.**



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- Delivering over 12000 tutoring hours for students across the college - \$387000
- Investing in on-going Collegial Conversations professional learning process where teachers open up their classrooms to their peers and engage in professional growth conversations to enhance teacher practice and student learning - \$85000
- Purchasing specialist teacher and teacher-aide time to enhance the learning of students with identified learning needs across the college - \$172000
- Purchasing Learning Support Teacher Aides who work with identified students in both the Junior and Middle Schools - \$50000
- Maintaining 'The Zone', a multi-dimensional bespoke support service for students covering a broad range of subjects as well as social and emotional support for students at times of duress - \$40000
- Funding a specialist Behaviour Support teacher who supports students and staff across the campus - \$58000
- Funding a specialist Literacy teacher (1.4 days) to support students within the Middle School - \$30000
- Supporting additional Junior School specialist staff (Deputy Principal and Head of Department EAL/D) to enhance the leadership and support of the student learning in the Junior School - \$150000
- Maintaining the resources provided to all Senior School students through the Senior Studies Room and the Senior Pathways initiative - \$200500
- Providing an additional guidance counsellor for middle and senior students to support them throughout their final years for expert pathways and vocational advice - \$30000
- Providing additional librarian time to promote reading across the college while also catering for the growing number of students accessing the resource - \$23000
- Providing additional Year Coordinator staffing to support the Student Connectedness with the college - \$50000
- Providing additional staffing to support the diverse range of academic pathways and subject combinations in years 10, 11 and 12 - \$59000
- Provision of additional administration support to oversee and manage these programs - \$31044
- Funding for a variety of cross college initiatives such as:
  - Fishburners Partnership
  - ATSI Awareness program
  - Middle School Innovation
  - Student Learning and Living Space enhancements
  - Project Based Learning Initiative
 Total - \$99000
- Engaging an Administration Officer to manage the college BlueCard compliance issues and other tasks in support of 2020 initiatives - \$40000

  
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 School Council Chair  
 Kelvin Grove State College



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